

SALARY RECOMMENDATION FOR FACULTY CANDIDATE

Department: _____

Candidate Name: _____

Current MTSU Employee: Yes No

Highest Degree: _____ Is this degree considered "terminal" in the field? Yes No

Major (as shown on official transcript): _____

EXPERIENCE CREDIT EVALUATION

Credit is given as follows:

	* Experience will round up at .5 year in the gray Total fields only of the Credited Years Experience (Rounded) column – example: 0.5 years = 1	Years Experience	Credited Years Experience (Rounded) *
1)	One year credit for each year of Higher Education <u>teaching</u> experience		
a.	MTSU Higher Education (teaching) experience (Local HE):		
b.	Other Institution(s) Higher Education (teaching) experience (Other HE):		
	Total Higher Education (teaching) experience: 1)a. + 1)b.		
2)	One year for every two years Related (Higher Education non-teaching or other) experience		
3)	One year for every three years Related High School (grades 9 - 12) experience		
	<u>In the departments of Educational Leadership and Elementary and Special Education only, the ratio is one year for every two years of K-12 experience</u>		
4)	One year for every two years related K-12 teaching experience (EDLR/ELED)		
	Total Related experience: 2) + 3) <u>or</u> 4)		
	Total Higher Education experience + Total Related experience:		

Salary Recommendation: _____ Rank Recommendation: _____

Remarks:

Department Chair _____ Date _____ College Dean _____ Date _____

Following review by the Dean, please submit this form and a copy of the candidate's curriculum vitae to the University Provost

This section to be completed by Academic Affairs

Cohort Salary Recommendation (Low): _____

Cohort Salary Recommendation (High): _____

Market Study Salary Recommendation: _____ Rank _____

Required Education: _____

Required Related Experience: _____

Required License/Registration/Certification: _____

Other Desirables: _____

Remarks: _____

Approved Salary or Salary Range _____ University Provost or Designee _____ Date _____